

## Employment Application

Name:	
Email Address:	
Mailing Address:	
Phone:	
Date of Birth:	

Position Applying For:

Why do you want to work at Peace Ridge Sanctuary?

Do you follow a vegan lifestyle? <input type="checkbox"/> Yes <input type="checkbox"/> No
<i>If you answered 'No', please note that we require strict adherence to veganism while on sanctuary property.</i>

Briefly explain your personal background and experience with animal rights and veganism (if any):

Please list all education and training, graduation date(s), and degree(s) earned:

Please list any prior volunteer experience relevant to the position you are applying for:

Employment history <i>(Please list your two most recent employers):</i>	
<i>Employer 1</i>	
Name:	
Phone:	
Type of business:	
Supervisor's name:	
Mailing Address:	
Dates of employment:	
Position:	
Duties:	
Reason for leaving:	
May we contact this employer for a reference?	<input type="checkbox"/> Yes <input type="checkbox"/> No
<i>Employer 2</i>	
Name:	
Phone:	
Type of business:	
Supervisor's name:	
Mailing Address:	
Dates of employment:	
Position:	
Duties:	
Reason for leaving:	
May we contact this employer for a reference?	<input type="checkbox"/> Yes <input type="checkbox"/> No

References <i>(List two personal, academic or work references not related to you):</i>	
<i>Reference 1</i>	
Name:	
Phone:	
Email Address:	
Mailing Address:	
Occupation:	
Number of years known:	
<i>Reference 2</i>	
Name:	
Phone:	
Email Address:	
Mailing Address:	
Occupation:	
Number of years known:	
<i>Reference 3</i>	
Name:	
Phone:	
Email Address:	
Mailing Address:	

Occupation:	
Number of years known:	

For any period of unemployment between jobs longer than six months please provide explanation:

Have you ever been terminated from employment, asked to resign by an employer, or resigned to avoid termination?  Yes  No  
If your answer is yes, please provide the details surrounding your termination:

Describe any previous experience working directly with farmed animals:

Describe any previous farm and equipment experience:

Please read carefully then choose  Yes  No

I certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I understand that omission or misstatement of material fact on this application may be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

I hereby authorize PRS to thoroughly investigate my references, work record, education, and other matters

related to my suitability to employment (unless otherwise noted on application) and authorize the references I have listed to disclose to PRS any information related to my work records without giving me prior notice of this disclosure. I relate PRS from any claims, demands, or liabilities arising out of or related to this disclosure.

I understand that, if offered employment by PRS, my employment will be at-will, meaning either PRS or I can terminate that employment with or without good cause and with or without advance notice and that nothing contained in this application or converted in any interview is intended to create an employment contract between me and PRS.

*Peace Ridge Sanctuary is an equal opportunity employer and does not discriminate on the basis of an applicant's race, ethnicity, ancestry, national origin, color, gender (including gender identity or expression), pregnancy, sexual orientation, age, marital status, religion, physical or mental disability, genetic characteristics, protected medical condition, military status or other classifications that are protected under applicable federal or state anti-discrimination law.*