



Assistant Farm Manager

The assistant farm manager works directly with our shelter director to help direct staff and volunteers, while also directly working as a caregiver to ensure quality animal care. This position is one at the core of sanctuary activity. We are looking for a strong candidate with proven success working and leading in a team environment. We are looking for an individual who is dedicated to animal protection, understands the complexity of the issues we are dealing with, who has a strong work ethic, has integrity, maturity, and strong personal motivation to support the organization's mission.

Responsibilities

- Reports to and works as an assistant for the Shelter Director
- Directing, training, and supervising caregivers, interns, and volunteers
- Performing health checks and helping carry out medical treatments and protocols
- Working with Shelter Director and veterinarian to problem solve health conditions
- Animal feeding, watering, and administering medication
- Barn, habitat, and sanctuary cleaning/maintenance

Qualifications

- Previous experience working with animals in a sanctuary shelter is required
- Excellent animal behavior observation skills
- Able to work in all weather conditions - particularly Maine winters
- Able to perform strenuous physical labor and lifting
- Must be able to follow detailed instructions
- Team player with the ability to work with others, but also able to work independently
- Able to manage staff and volunteers equitably while reporting directly to Shelter Director
- Able to take direction, respond to constructive feedback, and talk through issues
- Very reliable and dependable - maintaining our animal care schedules is essential
- Positive attitude, and some experience with the dynamics of management which is fundamental for this type of work
- Commitment to Peace Ridge Sanctuary's animal care policies
- Commitment to Peace Ridge Sanctuary's organizational programs and goals
- Valid driver's license with clean driving record required

Specifications

- 40-hour a week schedule (all salaried positions necessitate going over 40 hours at times)

- Salary range based on experience and qualifications
- Work schedule varies; regular weekend and holiday availability required
- Some evening hours required every week
- Occasional travel may be required to assist with transport for rescues
- Eligible for on-site housing consideration based on housing availability at time of hire

About Peace Ridge Sanctuary

Peace Ridge was founded in 2001 in order to address animal cruelty, neglect and exploitation, and to promote vegan ethics in New England. We advocate for all animals- farmed animals, domestic companion animals, and wildlife. Situated in Mid-Coast Maine, our sanctuary is currently home to over 250 formerly farmed animals that come from all types of situations where they have been neglected, exploited, or abused. We also promote compassionate lifestyle choices through humane education. We believe society needs to rethink the way that it views and interacts with animals in order to become more peaceful and just. We believe that social justice cannot be achieved unless we acknowledge the social injustice we perpetrate on animals. For more information about Peace Ridge, please visit: peaceridgesanctuary.org